

Local Code of Corporate Governance – key policies and processes

Core Principles

- Principle A:** Behaving with integrity, demonstrating strong commitment to ethical values, and respecting the rule of law
- Principle B:** Ensuring openness and comprehensive stakeholder engagement
- Principle C:** Defining outcomes in terms of sustainable economic, social and environmental benefits
- Principle D:** Determining the interventions necessary to optimise the achievements of the intended outcomes
- Principle E:** Developing the entity's capacity, including the capability of its leadership and the individuals within it
- Principle F:** Managing risks and performance through robust internal control and strong financial management
- Principle G:** Implementing good practices in transparency, reporting and audit to deliver effective accountability

| Policy or process | Owner | Principle A | Principle B | Principle C | Principle D | Principle E | Principle F | Principle G |
|--|---------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Corporate Plan | DCFO (delegated to ADP&I) | Y | Y | Y | Y | Y | Y | Y |
| Constitution | ADP&I / DMO | Y | Y | | Y | Y | Y | Y |
| Integrated Risk Management Plan | DCFO / ADP&I | Y | Y | Y | Y | Y | Y | Y |
| Operational policies and processes | ADOSR | Y | | Y | Y | Y | | |
| Risk Management Strategy | ADR/T | Y | | Y | Y | Y | Y | Y |
| Medium Term Finance Plan | ADR/T | Y | | Y | | | Y | |
| Budget and financial management (incl. DFM scheme) | Finance Manager | Y | | Y | | | Y | |
| Statement of Accounts | ADR/T | | Y | Y | | | Y | Y |
| Standing Orders | DMO | | Y | Y | Y | | Y | Y |

| Policy or process | Owner | Principle A | Principle B | Principle C | Principle D | Principle E | Principle F | Principle G |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Procurement Standing Orders | DMO / ADR/T | Y | | Y | Y | | Y | |
| Financial Regulations | ADR/T | Y | | Y | Y | | Y | |
| Scheme of Delegation | DMO / ADR/T | Y | Y | | Y | Y | | Y |
| Code of Conduct for Members | DMO | Y | Y | | | Y | Y | Y |
| Code of Conduct for Member and Employee Relations | ADPS | Y | Y | Y | | Y | Y | Y |
| Information Transparency | DCFO | Y | Y | | | | Y | Y |
| Anti-fraud, Bribery & Corruption Policy | ADR/T | Y | Y | Y | | | Y | Y |
| Member Learning & Development | ADP&I / ADPS | Y | Y | | | Y | Y | |
| Whistleblowing Policy | ADPS / DMO | Y | Y | Y | | | Y | Y |
| Complaints Policy | ADP&I | Y | | Y | Y | | Y | |
| Code of Conduct and Conflict of Interest | ADPS | Y | Y | Y | Y | Y | Y | Y |
| Prevention & Protection Strategy | ADSC | Y | Y | Y | Y | Y | Y | Y |
| Collaboration Framework | DCFO / ADPS | Y | Y | Y | Y | Y | Y | Y |
| Communications, Engagement & Consultation Strategy | ADP&I | Y | Y | Y | | Y | Y | Y |
| Health, Safety & Wellbeing Strategy | ADPS | Y | Y | Y | Y | | Y | |
| People Strategy | ADPS | Y | Y | Y | | Y | | Y |
| Local Code of Corporate Governance | DCFO / DMO / ADR/T | Y | Y | Y | Y | Y | Y | Y |
| IT Strategy | ADR/T | Y | Y | Y | Y | Y | | Y |

| Policy or process | Owner | Principle A | Principle B | Principle C | Principle D | Principle E | Principle F | Principle G |
|---|--------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Procurement Strategy | ADR/T | Y | Y | Y | Y | | Y | |
| Estates Strategy | ADR/T | Y | Y | Y | Y | | Y | |
| Project Management / Stage Gate processes | ADP&I | Y | | | Y | | Y | Y |
| Internal Audit Strategy & Plan | ADR/T | Y | | Y | Y | | Y | Y |
| Performance Management | ADP&I | Y | Y | Y | | Y | Y | Y |
| Freedom of Information Scheme | ADP&I | Y | | Y | Y | Y | | Y |
| Data Protection Policy | DCFO | Y | Y | Y | | | | Y |
| Regulation of Investigatory Powers Act Policy | DCFO | Y | | | Y | | | Y |
| Fleet & Equipment Strategy | ADOS&R | Y | Y | Y | Y | Y | Y | |
| Response & Resilience Strategy | ADOS&R | Y | Y | Y | Y | Y | | |